



Subject:	Notice of Motion – GLL and Trade Unions
Date:	23rd August, 2022
Reporting Officer:	Nora Largey, Interim City Solicitor
Contact Officer:	Jim Hanna, Senior Democratic Services Officer

Restricted Reports	
Is this report restricted?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
If Yes, when will the report become unrestricted?	
After Committee Decision	<input type="checkbox"/>
After Council Decision	<input type="checkbox"/>
Sometime in the future	<input type="checkbox"/>
Never	<input type="checkbox"/>

Call-in	
Is the decision eligible for Call-in?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

1.0	Purpose of Report/Summary of Main Issues
1.1	To consider the Notice of Motion received for the meeting of the Council on 1st September in relation to GLL and Trade Unions.
2.0	Recommendation
2.1	The Committee is asked to consider the motion and agree to either adopt the motion, refer it for debate at the Council meeting (with or without restrictions) or reject the motion.

3.0	Main Report
3.1	<p data-bbox="272 259 432 293"><u>Key Issues</u></p> <p data-bbox="272 327 1452 394">The Committee will be aware Standing Orders 13 (m) to (r) as agreed by the Council at its meeting on 4th October is as follows:</p> <p data-bbox="165 461 1481 1368">3.2</p> <ul style="list-style-type: none"> <li data-bbox="325 461 1481 629">(m) <i>The Standards and Business Committee will have delegated authority to adopt or reject Notices of Motion. The Lord Mayor will indicate at the Council meeting those Notices of Motion that have been considered by the Standards and Business Committee and whether such Notices of Motion were rejected or adopted. In either case, the proposer only may speak on the issue at Council.</i> <li data-bbox="325 663 1481 831">(n) <i>The Standards and Business Committee will refer all Notices of Motion directly to a standing committee when the matter to which the Notice of Motion refers falls within the remit of that committee. At Council, the Lord Mayor will indicate that the Notice of Motion was received and referred. There will be no speakers on such Notices of Motion at Council.</i> <li data-bbox="349 864 1481 965">(o) <i>The Standards and Business Committee will refer Notices of Motion for consideration by full Council when the Notice of Motion relates to a strategic or constitutional matter.</i> <li data-bbox="349 999 1481 1066">(p) <i>The Standards and Business Committee will not have the power to amend the wording of any Notice of Motion that is being referred to the full Council for debate.</i> <li data-bbox="349 1099 1481 1200">(q) <i>Any amendments to Notice of Motions to be proposed at the Council are to be furnished at least one day in advance of going to the full Council and will be circulated to Party Group Leaders in advance of the Council meeting.</i> <li data-bbox="349 1234 1481 1368">(r) <i>In referring any matter to the full Council, the Standards and Business Committee may determine to restrict contributions to the debate in relation to any Notice of Motion to one per political party. At the Council meeting, the Lord Mayor will clearly indicate if the restriction applies.</i> <p data-bbox="165 1424 804 1458">3.3 The following motion has been received:</p> <p data-bbox="272 1491 592 1525"><u>GLL and Trade Unions</u></p> <p data-bbox="304 1559 1422 1760">“This Council recognises the importance of collective bargaining in the workplace and the central role of trade unions to this process, as representative voices for workers. Moreover, in a period where very many workers are opting to take industrial action, the Council recognises the right of workers to do so, and the role it can play in winning much needed pay increases during a cost-of-living crisis and while inflation continues to rise.</p> <p data-bbox="304 1794 1422 1962">The Council notes that there are ongoing issues in Council leisure centres across our city, which workers and their trade unions have been attempting to resolve. The Council also notes, with disappointment, that GLL do not officially recognise trade unions in Council leisure facilities, denying workers the ability to collectively bargain effectively.</p>

	<p>This Council agrees that GLL should officially recognise trade unions in Belfast City Council leisure centres and will write to the leadership of the organisation to urge them to do so.</p> <p>The Chief Executive of the Council will also convene a meeting with the relevant trade unions to hear directly about the issues facing workers in our leisure centres and commit to address them with GLL.”</p> <p>Proposer: Councillor Ferguson</p> <p>Seconder: Councillor Michael Collins</p>
3.4	<p>The motion calls for the Council to undertake a number of actions – can be adopted, referred to the Council for debate (with or without restrictions) or rejected.</p>
3.5	<p><u>Financial and Resource Implications</u></p> <p>None associated with this report.</p>
3.6	<p><u>Equality or Good Relations Implications</u></p> <p>None.</p>
4.0	Documents Attached
	None.