



<b>Subject:</b>	<b>Notice of Motion – Pay Awards for Health and Social Care Trust staff</b>
<b>Date:</b>	24th October, 2023
<b>Reporting Officer:</b>	Nora Largey, Interim City Solicitor/Director of Legal and Civic Services
<b>Contact Officer:</b>	Jim Hanna, Senior Democratic Services Officer

<b>Restricted Reports</b>	
<b>Is this report restricted?</b>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
<p><b>Please indicate the description, as listed in Schedule 6, of the exempt information by virtue of which the council has deemed this report restricted.</b></p> <p><b>Insert number</b> <input type="checkbox"/></p> <ol style="list-style-type: none"><li>1. Information relating to any individual</li><li>2. Information likely to reveal the identity of an individual</li><li>3. Information relating to the financial or business affairs of any particular person (including the council holding that information)</li><li>4. Information in connection with any labour relations matter</li><li>5. Information in relation to which a claim to legal professional privilege could be maintained</li><li>6. Information showing that the council proposes to (a) to give a notice imposing restrictions on a person; or (b) to make an order or direction</li><li>7. Information on any action in relation to the prevention, investigation or prosecution of crime</li></ol>	
<b>If Yes, when will the report become unrestricted?</b>	
<b>After Committee Decision</b>	<input type="checkbox"/>
<b>After Council Decision</b>	<input type="checkbox"/>
<b>Sometime in the future</b>	<input type="checkbox"/>
<b>Never</b>	<input type="checkbox"/>

<b>Call-in</b>	
<b>Is the decision eligible for Call-in?</b>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

<b>1.0</b>	<b>Purpose of Report/Summary of Main Issues</b>
1.1	To consider the Notice of Motion received for the meeting of the Council on 1st November in relation to Pay Awards for Health and Social Care Trust staff.
<b>2.0</b>	<b>Recommendation</b>
2.1	The Committee is asked to consider the motion and agree to either adopt the motion, refer it for debate at the Council meeting (with or without restrictions) or reject the motion.
<b>3.0</b>	<b>Main Report</b>
	<b><u>Key Issues</u></b>
3.1	<p>The Committee will be aware that Standing Orders 13 (m) to (r), as agreed by the Council at its meeting on 4th October, are as follows:</p> <p>(m) <i>The Standards and Business Committee will have delegated authority to adopt or reject Notices of Motion. The Lord Mayor will indicate at the Council meeting those Notices of Motion that have been considered by the Standards and Business Committee and whether such Notices of Motion were rejected or adopted. In either case, the proposer only may speak on the issue at Council.</i></p> <p>(n) <i>The Standards and Business Committee will refer all Notices of Motion directly to a standing committee when the matter to which the Notice of Motion refers falls within the remit of that committee. At Council, the Lord Mayor will indicate that the Notice of Motion was received and referred. There will be no speakers on such Notices of Motion at Council.</i></p> <p>(o) <i>The Standards and Business Committee will refer Notices of Motion for consideration by full Council when the Notice of Motion relates to a strategic or constitutional matter.</i></p> <p>(p) <i>The Standards and Business Committee will not have the power to amend the wording of any Notice of Motion that is being referred to the full Council for debate.</i></p> <p>(q) <i>Any amendments to Notice of Motions to be proposed at the Council are to be furnished at least one day in advance of going to the full Council and will be circulated to Party Group Leaders in advance of the Council meeting.</i></p> <p>(r) <i>In referring any matter to the full Council, the Standards and Business Committee may determine to restrict contributions to the debate in relation to any Notice of Motion to one per political party. At the Council meeting, the Lord Mayor will clearly indicate if the restriction applies.</i></p>
3.2	<p>The following motion has been received:</p> <p><b><u>Pay Awards for Health and Social Care Trust staff</u></b></p> <p>“Belfast City Council:</p> <ul style="list-style-type: none"> <li>• Notes with concern the recent letter from the Chief Executives of the six Health and Social Care Trusts to the Secretary of State to emphasise in the</li> </ul>

3.3	<p>strongest possible terms the need for concrete action on pay awards for HSC staff;</p> <ul style="list-style-type: none"> <li>• Expresses frustration that a pay offer for HSC staff has not yet been tabled for the financial year 2023/24;</li> <li>• Recognises the toll on HSC staff by severe pressures on services and significant issues with recruitment and retention;</li> <li>• Condemns the refusal by the DUP to participate in the reform and reformation of the Executive, which would allow for local decisions on HSC pay to be taken with haste; and</li> <li>• Calls for a fair pay offer for HSC staff to be tabled immediately.”</li> </ul> <p>Proposer: Councillor Paul Doherty</p> <p>Seconder: Councillor Séamas de Faoite</p> <p>The motion calls upon the Council to back the Pay Awards for Health and Social Care Trust staff - the Committee can either adopt the motion, refer it for debate at the Council meeting (with or without restrictions) or reject the motion.</p>
3.4	<p><b><u>Financial and Resource Implications</u></b></p> <p>None associated with this report.</p> <p><b><u>Equality or Good Relations Implications</u></b></p> <p>None.</p>
4.0	<p><b>Documents Attached</b></p>
	<p>None.</p>