



Subject:	ONUS Annual Awards Ceremony 2019
Date:	20 September 2019
Reporting Officer:	John Tully, Director of City and Organisational Strategy
Contact Officer:	Christine Sheridan, Head of Human Resources

Restricted Reports	
Is this report restricted?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
If Yes, when will the report become unrestricted?	
After Committee Decision	<input type="checkbox"/>
After Council Decision	<input type="checkbox"/>
Some time in the future	<input type="checkbox"/>
Never	<input type="checkbox"/>

Call-in	
Is the decision eligible for Call-in?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

1.0	Purpose of Report or Summary of main Issues
1.1	The purpose of this report is to seek approval to provide additional hospitality at the Onus 10 th Annual Awards Ceremony at the City Hall on 19 November 2019.
2.0	Recommendations
2.1	The Committee is asked to <ul style="list-style-type: none">Agree the provision of additional hospitality at the ONUS 10th Annual Awards Ceremony.
3.0	Main report
	<u>Key issues</u>
3.1	Onus is a social enterprise organisation offering best practice advice and specialist training on domestic violence and abuse for employers and their staff. The Council has participated in the Onus Workplace Charter since 2013 and last year was presented with the Platinum

	<p>Award (the highest award available). The award involves an annual assessment process to ensure that best practice is sustained.</p>
3.2	<p>The annual award ceremonies are hosted by participating organisations, in most instances other councils, with last year's event hosted by Lisburn and Castlereagh Council. At its meeting in June, SP&R Committee agreed to a request from Onus for the use of the City Hall for this year's award ceremony taking place on 19 November 2019 and the provision of hospitality (tea, coffee and biscuits). Since committee approval in June, Onus has requested the additional provision of a light finger buffet. It is our understanding that such hospitality has been provided at previous awards ceremonies by the host organisation.</p> <p><u>Financial & Resource Implications</u></p>
3.3	<p>Financial</p> <p>It is anticipated that the associated costs will be approximately £1,400. These costs will be covered by the existing Organisational Development budget.</p>
3.5	<p>Human Resources</p> <p>There are no Human Resources implications.</p>
3.6	<p><u>Equality or Good Relations Implications/Rural Needs Assessment</u></p> <p>There are no adverse equality or rural needs implications.</p>
4.0	Appendices – Documents Attached
	None