

## **Pay Rise for Public Sector Workers**

“This Council notes the disappointing pay offer of a 1% non-consolidated pay increase for public sector workers. Given levels of inflation this amounts to a pay cut, and goes nowhere near far enough to reward workers for the valuable work they have carried out over the last 13 months of the pandemic. This offer is a slap in the face to staff and falls abysmally short of a fair and just pay offer.

This decision will unfairly impact thousands of staff across the civil service, as well as employees of the Education Authority, Health and Social Services bodies and HSC Trusts, the Northern Ireland Housing Executive, Local Government, Libraries NI and a number of other public bodies and voluntary organisations.

NIPSA, the main trade union representing public sector workers, has stated its opposition to this offer, and is engaging in a consultation period with members urging them to engage in industrial action to resist it.

The Council supports the trade unions in their calls to reject this offer and demands a fair pay rise for public sector workers.

Any pay rise must be fully consolidated, as has been the case with staff in other regions of the UK, such as the Department for Work and Pensions in Britain whose staff received a 2.5% consolidated offer. There should be no continued pay disparity between staff in the north compared to those in Britain and staff here must be afforded the same incremental pay increases as other regions.

This Council resolves write to the Minister for Finance, Conor Murphy, urging him to go back to the negotiating table with a better offer. The Council also resolves to convene a meeting with NIPSA and the relevant trade unions to discuss how the Council, as a local government body, can assist the trade unions in their campaign for a fair pay deal for public sector workers.”

Proposer: Councillor Michael Collins

Seconder: Councillor Matt Collins

**(To be debated by the Council)**